Employee Survey: Lynch Elementary

Results

2021-2022 School Year



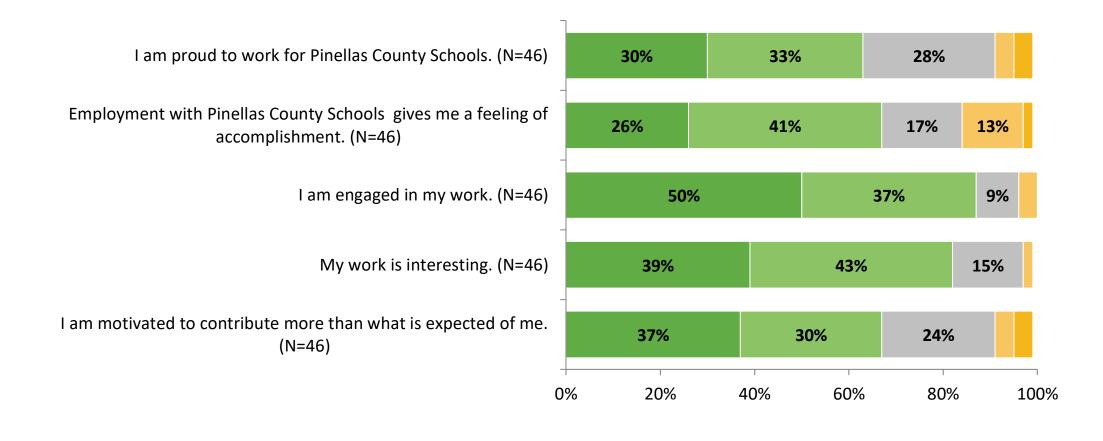


Participation

Responding Group	Number of Invitations Delivered (NMax)	Number of Responses (N)	Response Rate	Total Responses
Staff Members		46		46

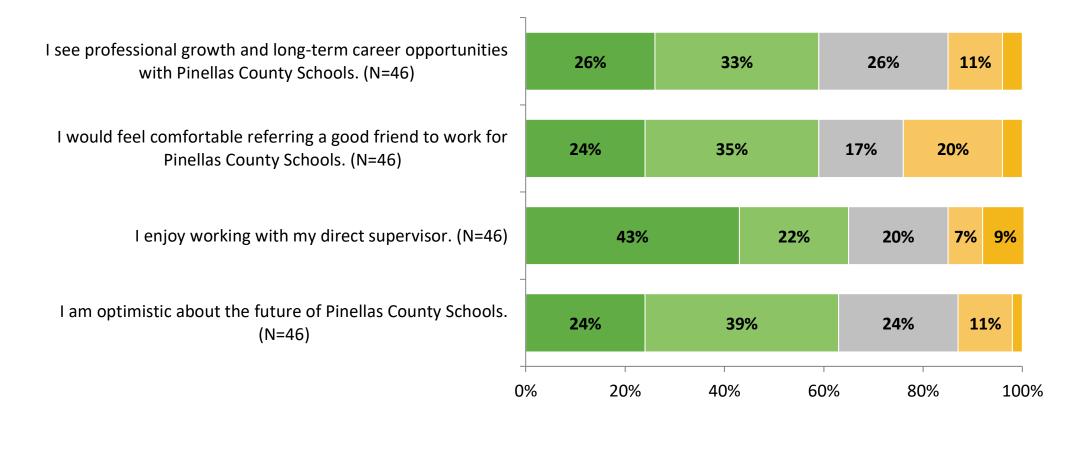


Overall Engagement





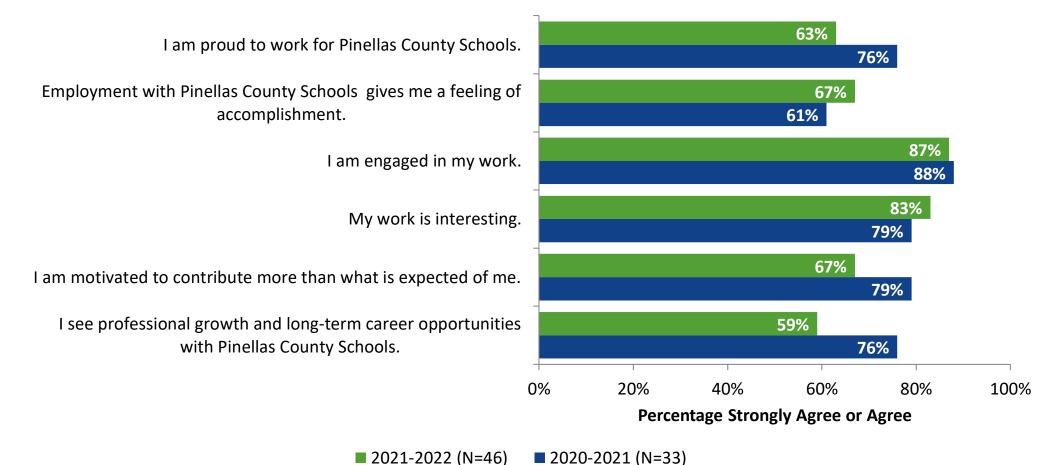
Overall Engagement (Continued)





Overall Engagement: Comparison Over Time

How strongly do you agree or disagree with the following statements?



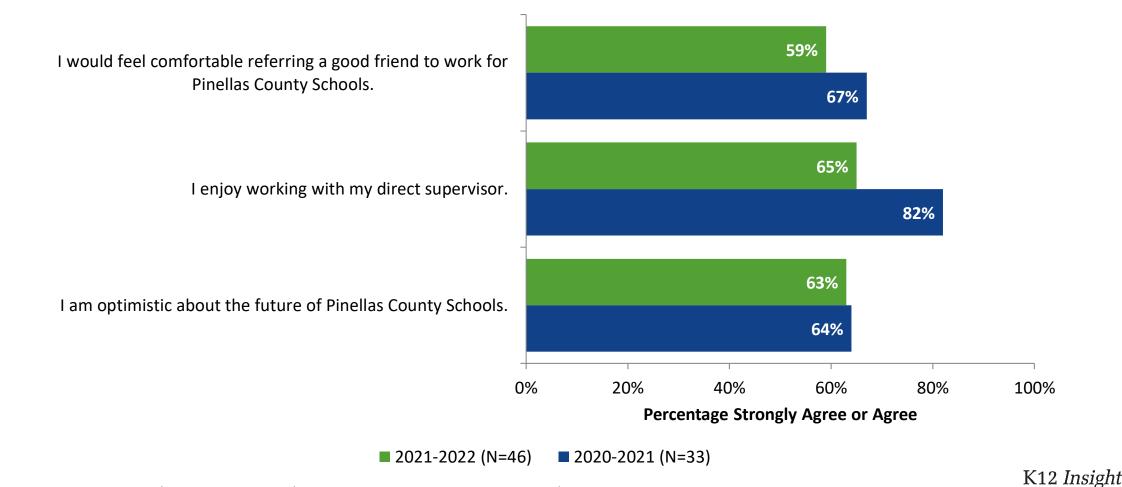
Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

5



Overall Engagement: Comparison Over Time (Continued)

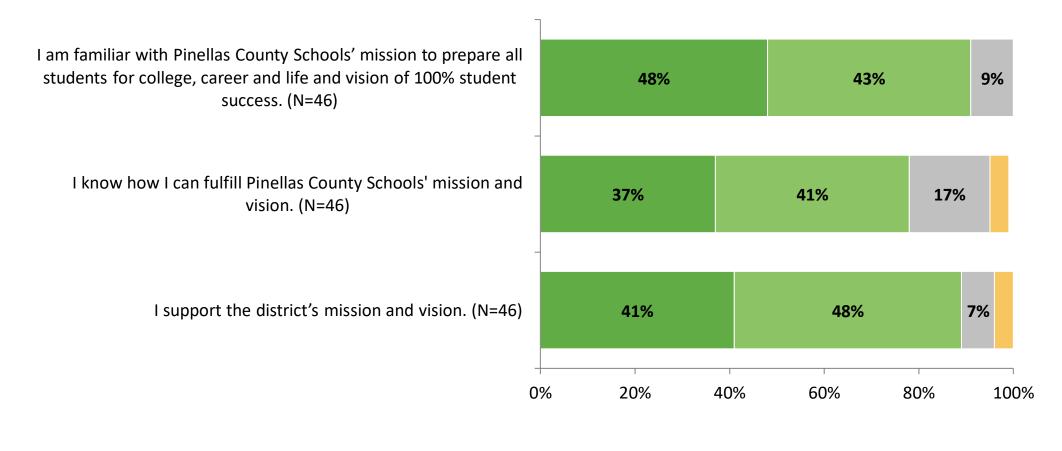
How strongly do you agree or disagree with the following statements?



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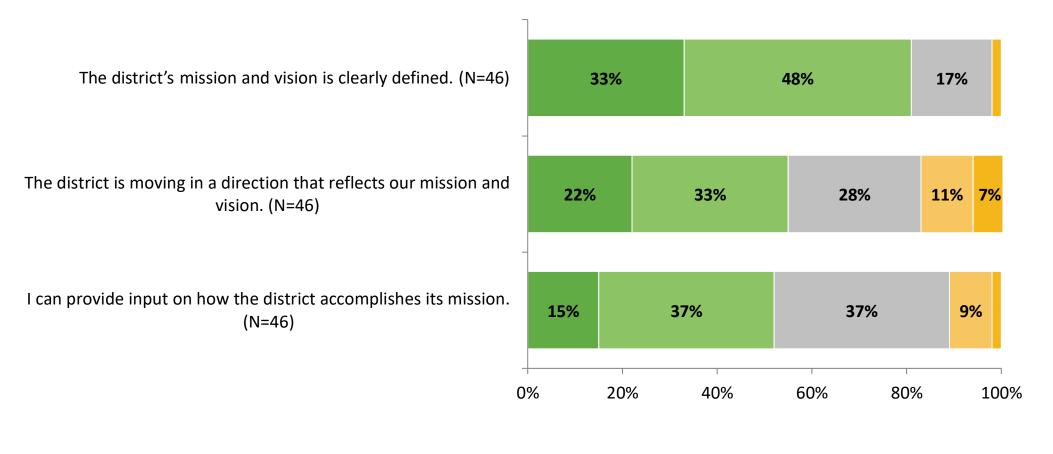
⁶ Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

Mission and Vision





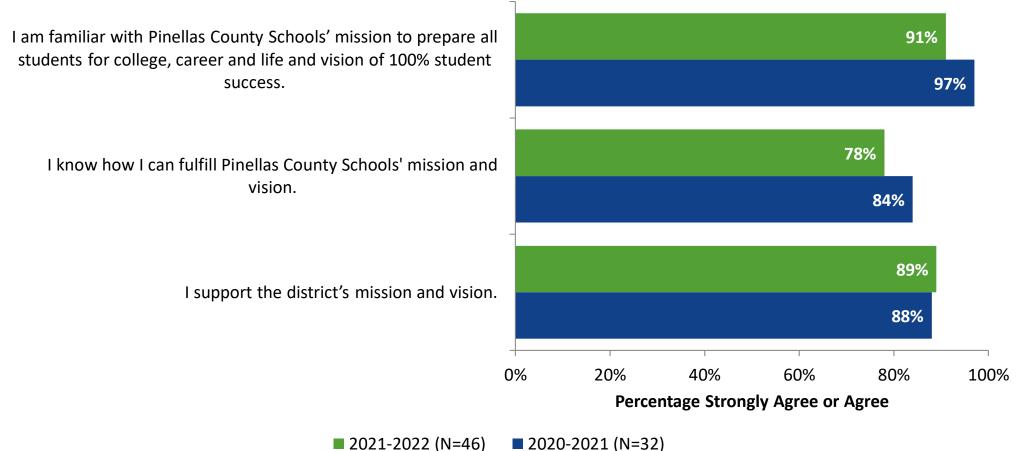
Mission and Vision (Continued)





Mission and Vision: Comparison Over Time

How strongly do you agree or disagree with the following statements?



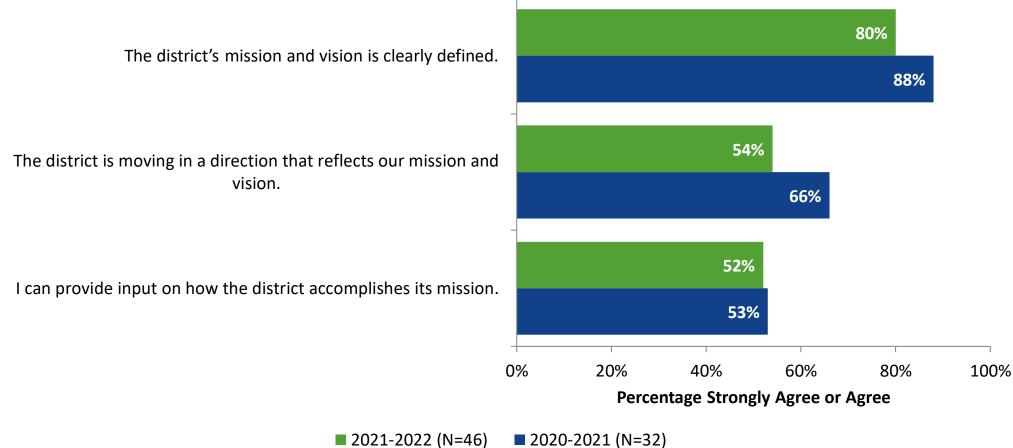
Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

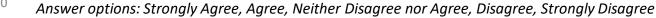
9



Mission and Vision: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



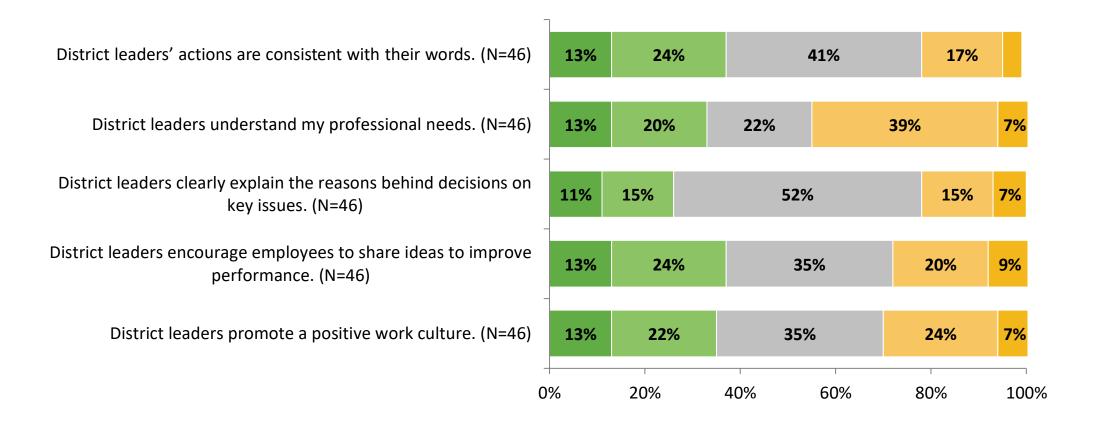




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District Leadership

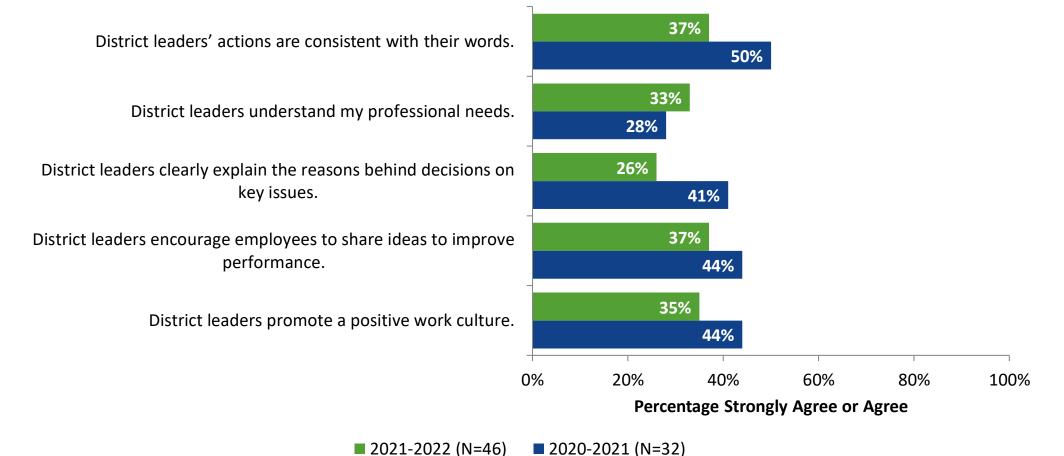
How strongly do you agree or disagree with the following statements?



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District Leadership: Comparison Over Time

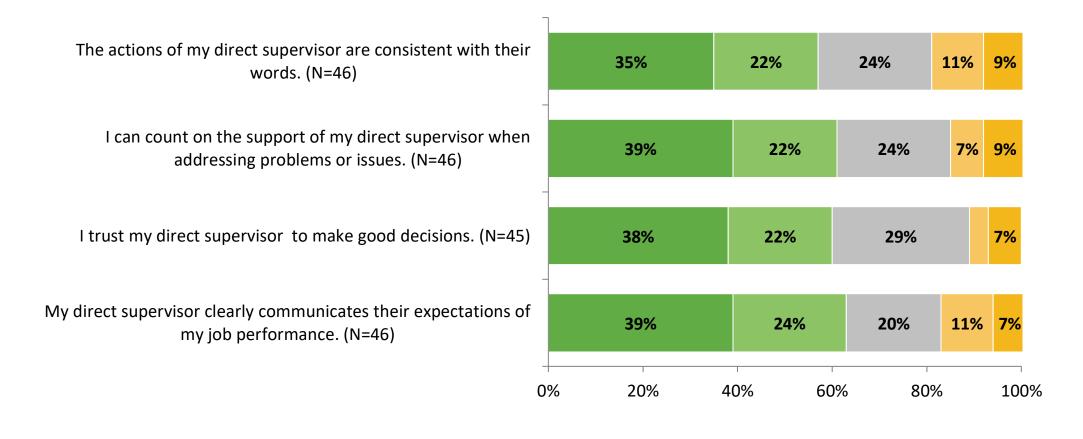
How strongly do you agree or disagree with the following statements?



¹² Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

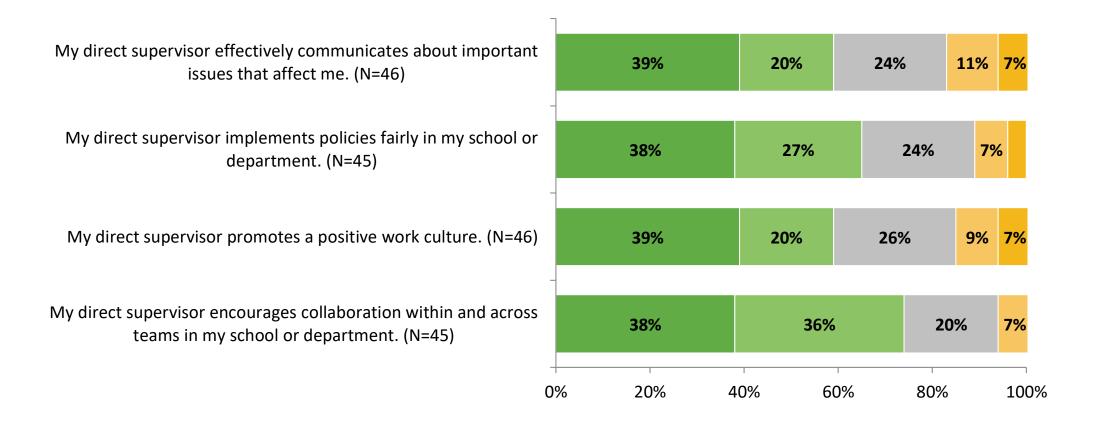


Worksite Leadership





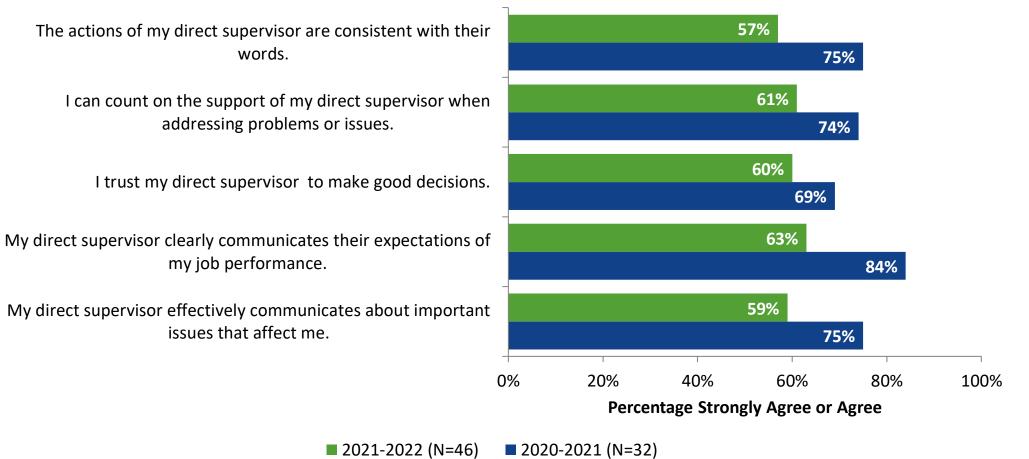
Worksite Leadership (Continued)





Worksite Leadership: Comparison Over Time

How strongly do you agree or disagree with the following statements?



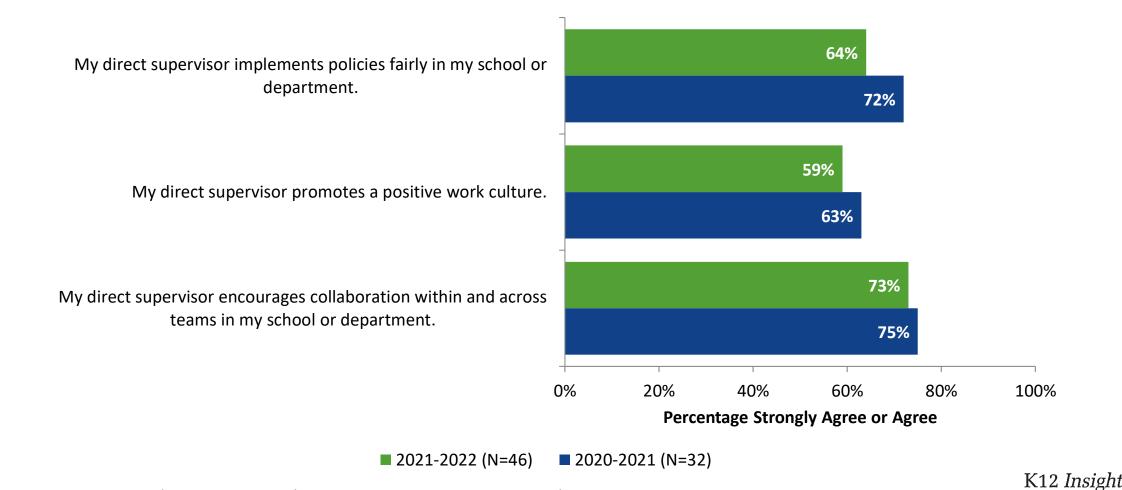
Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

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Worksite Leadership: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?

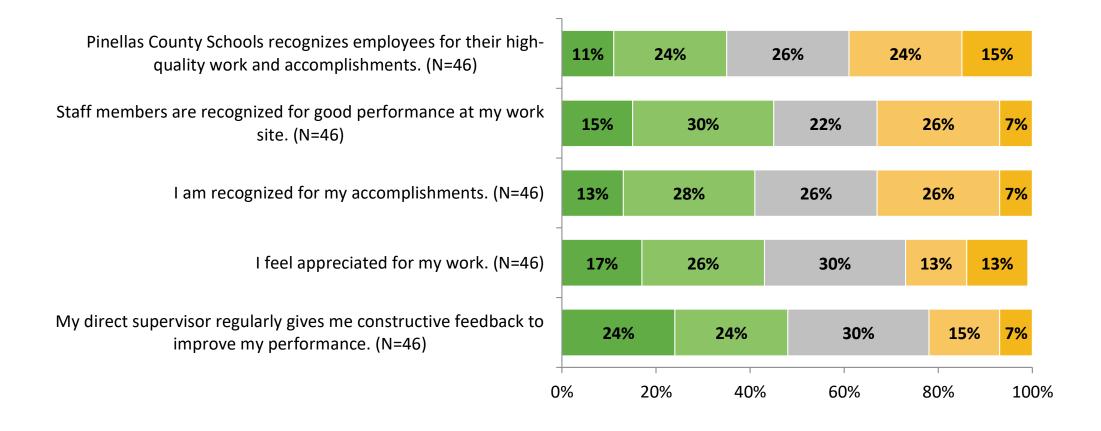


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¹⁶ Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

Feedback and Recognition

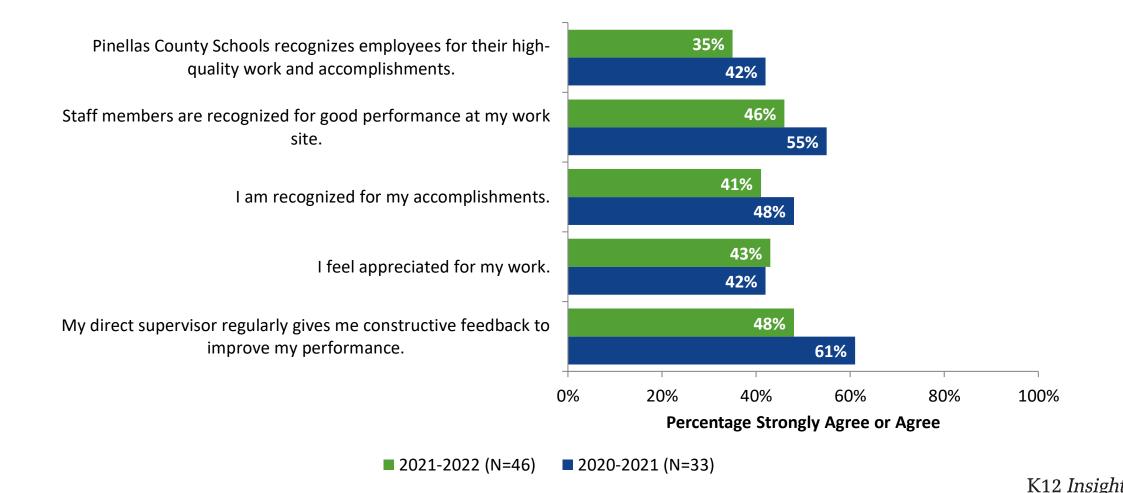
How strongly do you agree or disagree with the following statements?



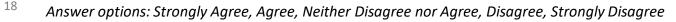
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Feedback and Recognition: Comparison Over Time

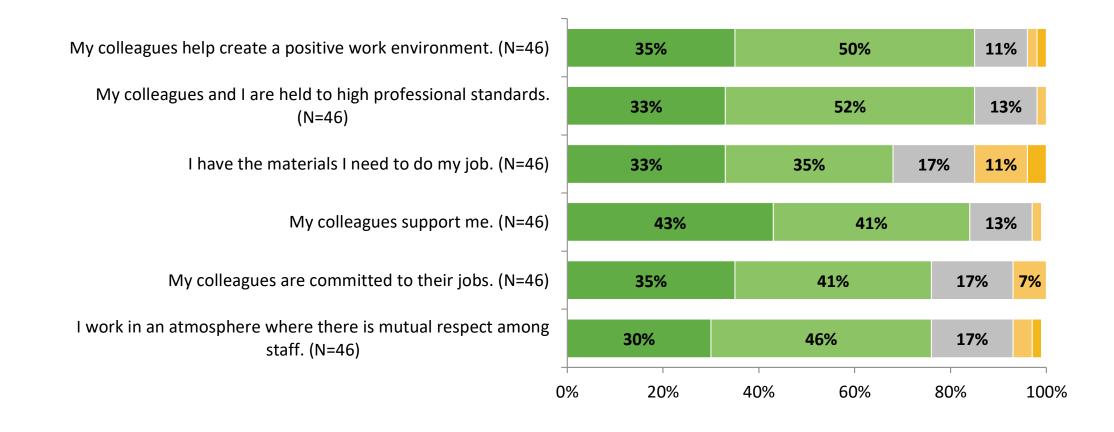
How strongly do you agree or disagree with the following statements?



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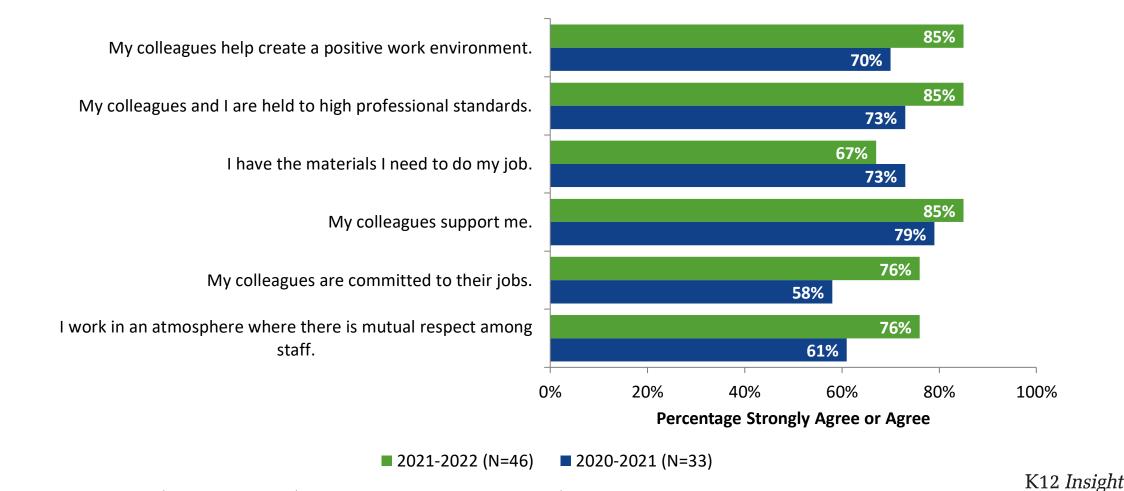
Work Environment





Work Environment: Comparison Over Time

How strongly do you agree or disagree with the following statements?



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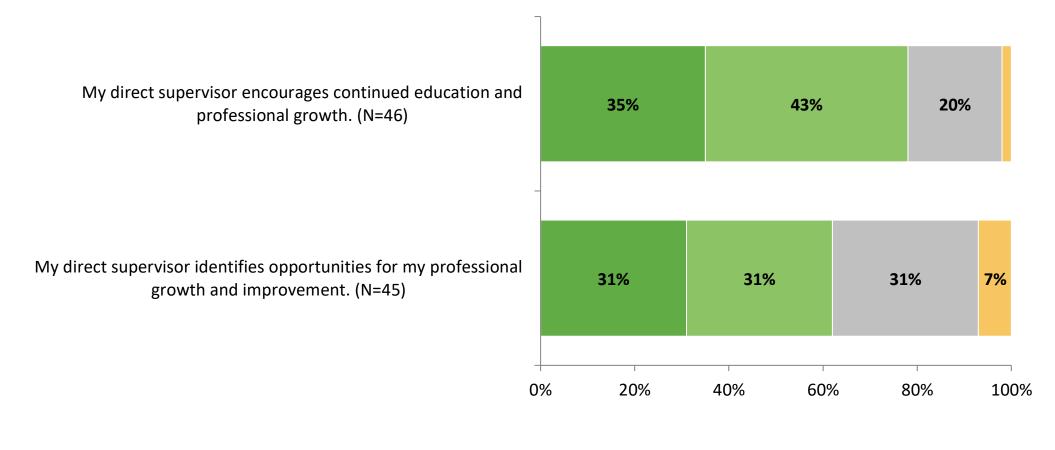
²⁰ Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

Career Growth and Training Opportunities

The district encourages continued education and professional growth. (N=46)	30%	52%	%	15%
The training I have received from the district has helped me perform my job more effectively. (N=46)	28%	43%	20%	7%
The training I have received from my worksite has helped me perform my job more effectively. (N=46)	22%	35%	30% 11%	
The district's professional development supports district initiatives. (N=46)	22%	50%	26%	
	ő 20%	40% 6	60% 80%	10

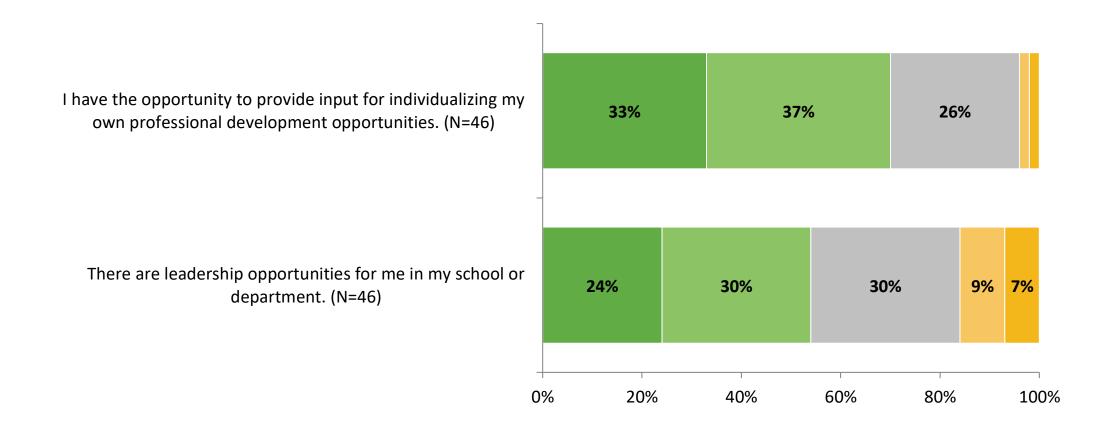


Career Growth and Training Opportunities (Continued)





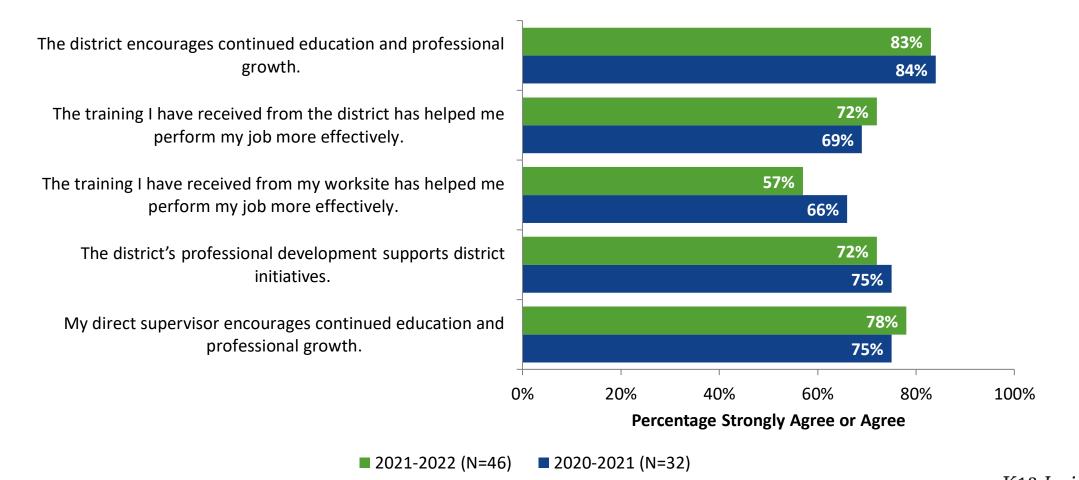
Career Growth and Training Opportunities (Continued)





Career Growth and Training Opportunities: Comparison Over Time

How strongly do you agree or disagree with the following statements?



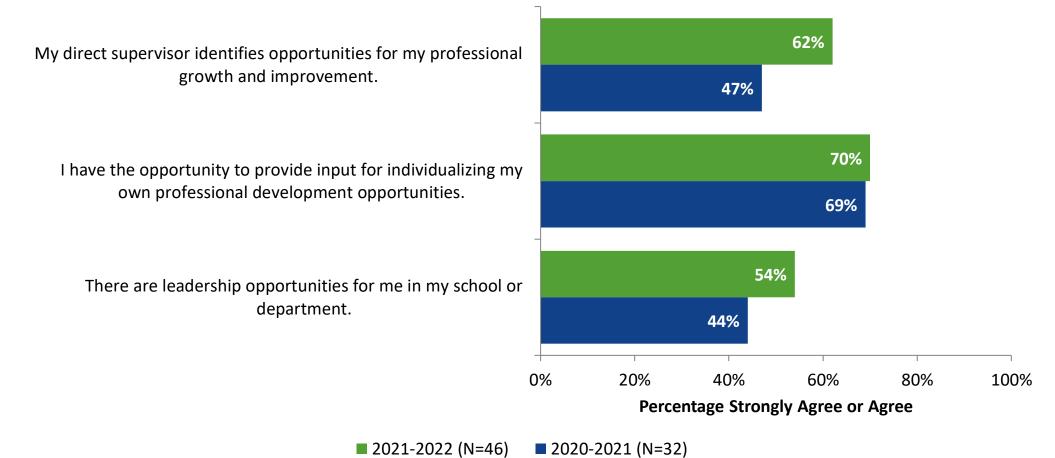
Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

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K12 Insight

Career Growth and Training Opportunities: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?

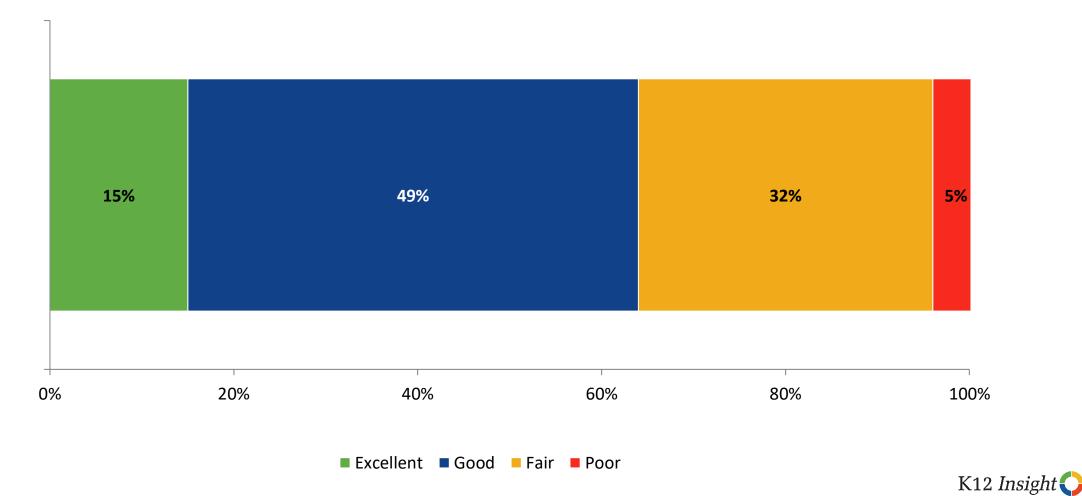


²⁵ Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

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Overall Quality

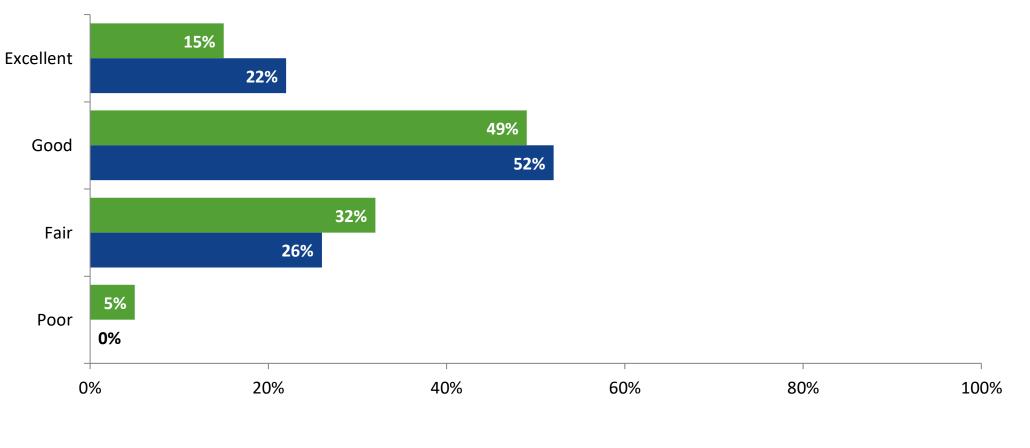
How would you rate the overall quality of your school? (N=41)



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Overall Quality: Comparison Over Time

How would you rate the overall quality of your school?

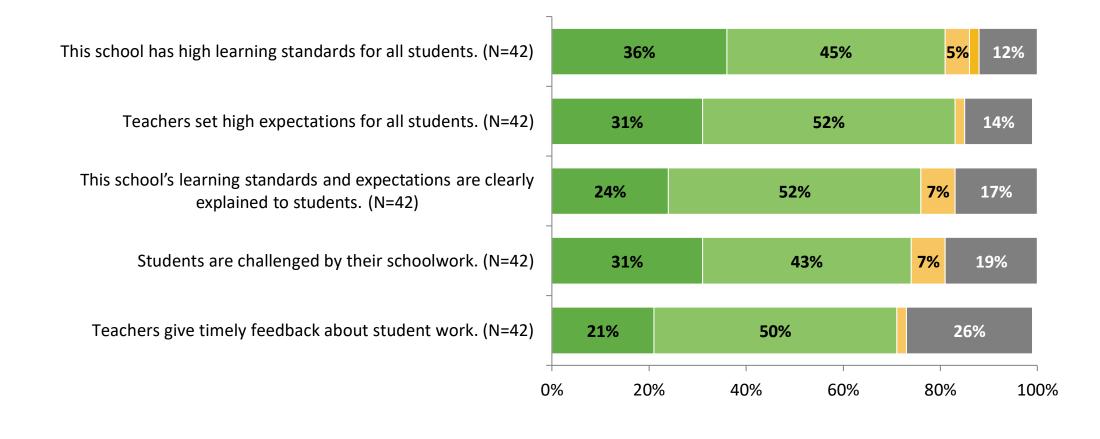


■ 2021-2022 (N=41) ■ 2020-2021 (N=27)

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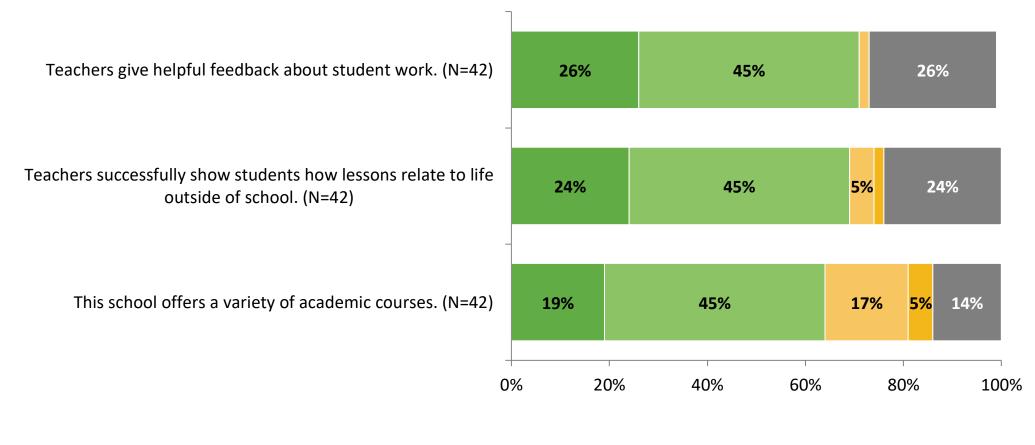
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Academic Support





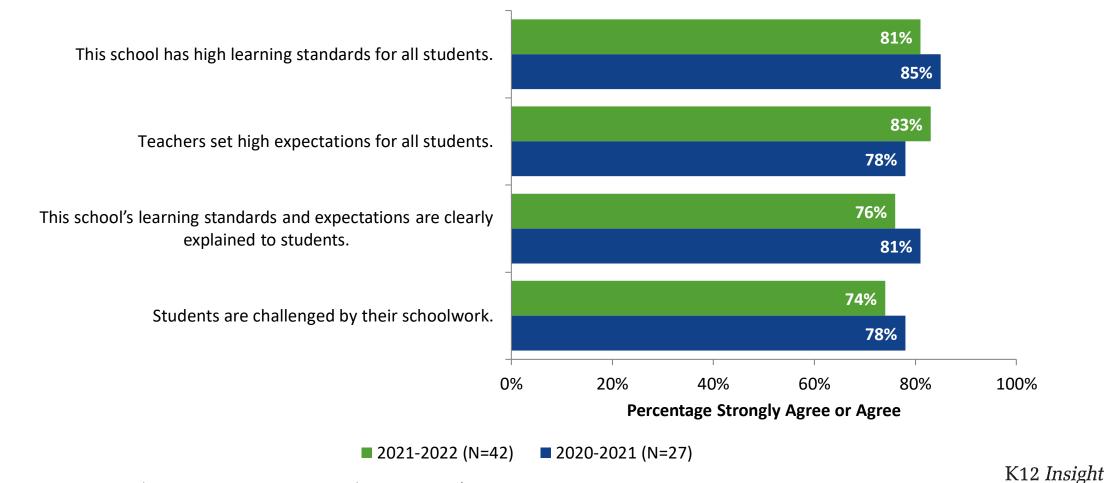
Academic Support (Continued)





Academic Support: Comparison Over Time

How strongly do you agree or disagree with the following statements?

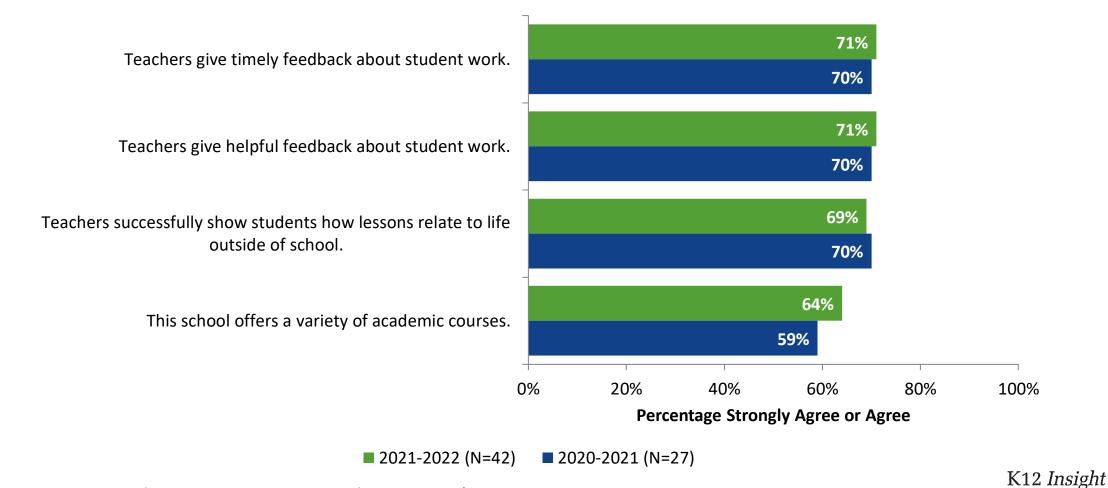


³⁰ Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

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Academic Support: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



³¹ Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

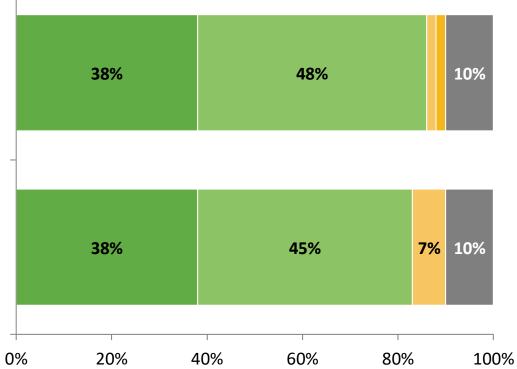
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Student Support

How strongly do you agree or disagree with the following statements?

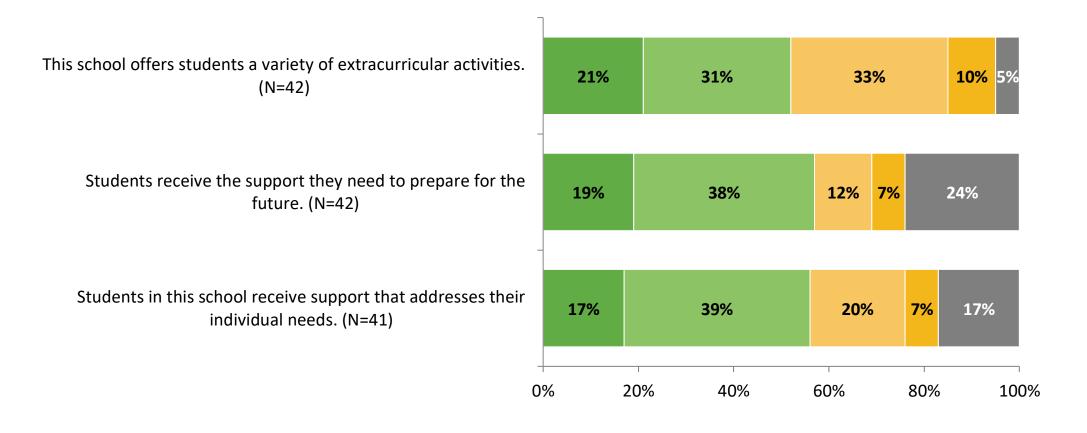
There is a teacher, counselor, or other staff member to whom a student can go for help with a school problem. (N=42)

There is a teacher, counselor, or other staff member to whom a student can go for help with a personal problem. (N=42)





Student Support (Continued)





Student Support: Comparison Over Time

How strongly do you agree or disagree with the following statements?

86% There is a teacher, counselor, or other staff member to whom a student can go for help with a school problem. 83% There is a teacher, counselor, or other staff member to whom a student can go for help with a personal problem. 52% This school offers students a variety of extracurricular activities. 26% 0% 20% 40% 60% 80%

Percentage Strongly Agree or Agree

■ 2021-2022 (N=42) ■ 2020-2021 (N=27)

³⁴ Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

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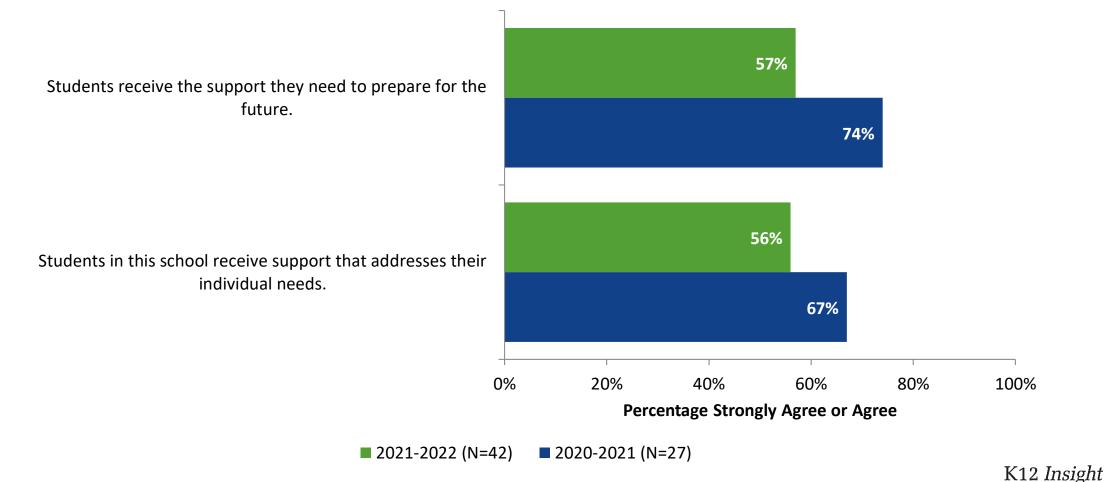
100%

93%

93%

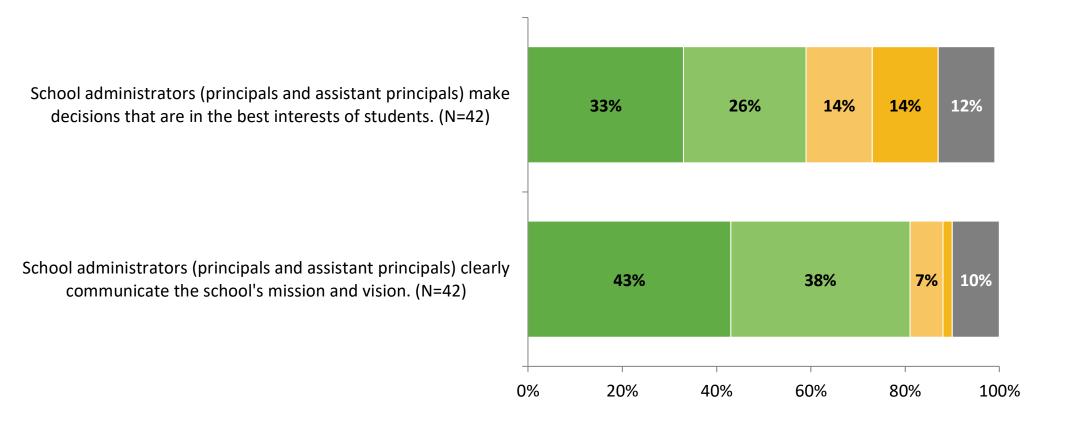
Student Support: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



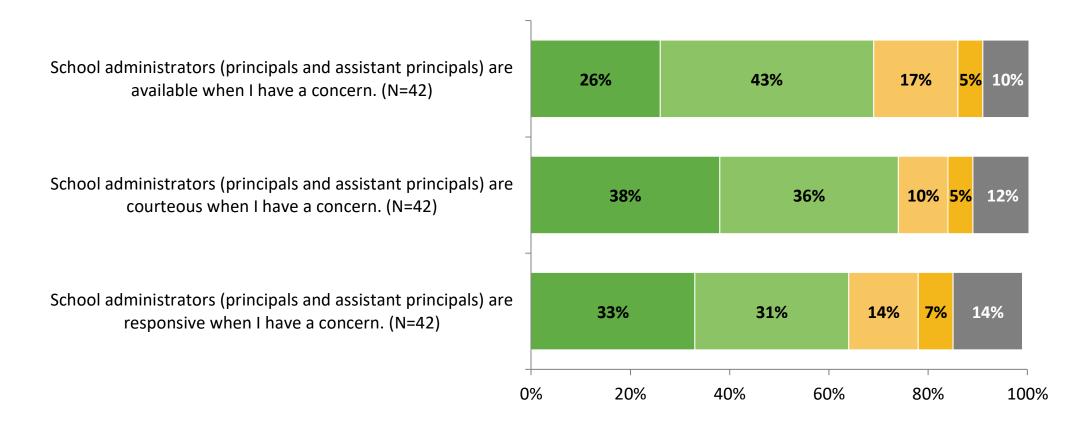
³⁵ Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

School Leadership





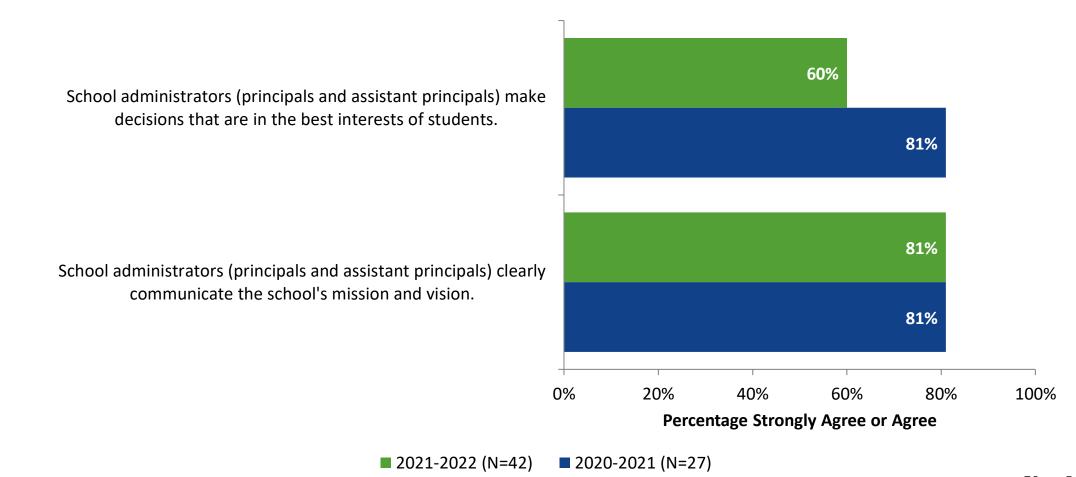
School Leadership (Continued)





School Leadership: Comparison Over Time

How strongly do you agree or disagree with the following statements?

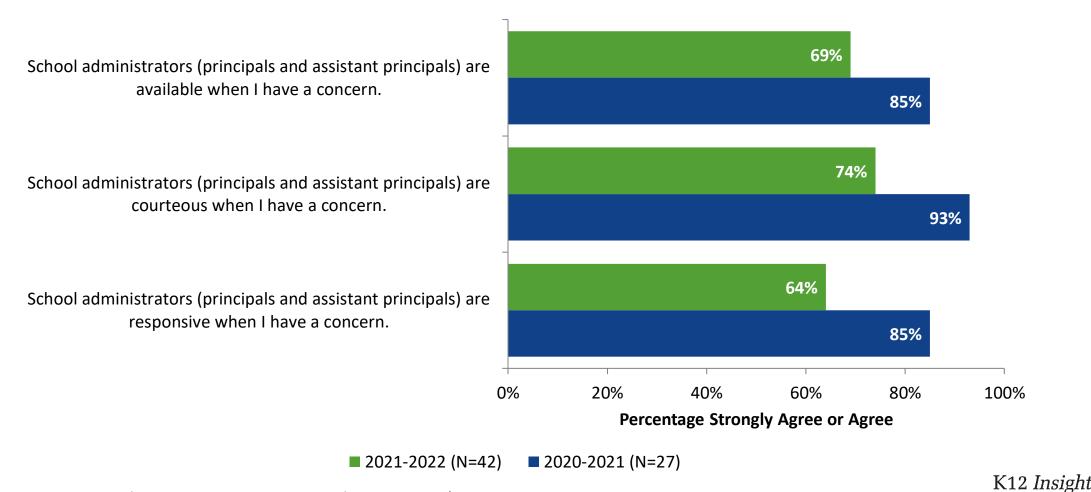


³⁸ Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

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School Leadership: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



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⁹ Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Family Involvement

How strongly do you agree or disagree with the following statements?

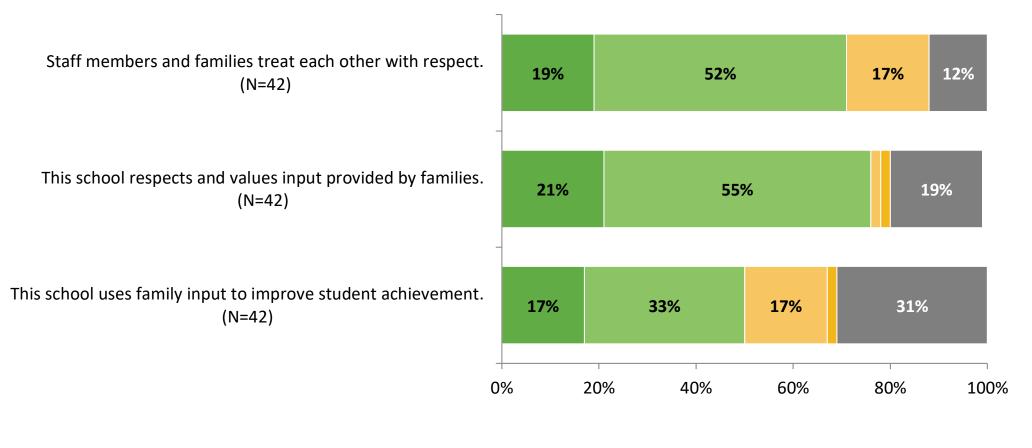
Families are informed about virtual and/or in-person schoolsponsored activities, such as tutoring, after-school programs, and student performances. (N=42)

Families are encouraged to attend virtual and/or in-person school-sponsored activities, such as back-to-school night. (N=42)





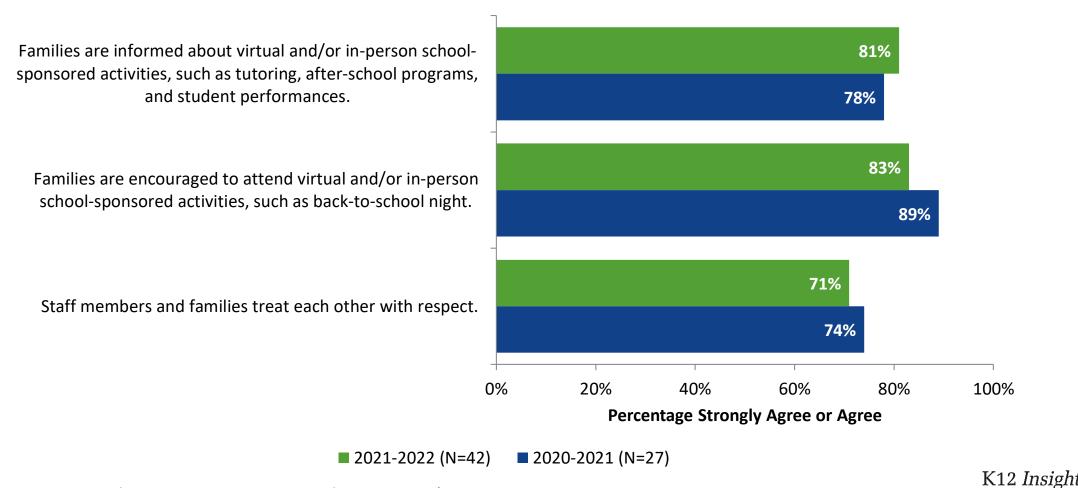
Family Involvement (Continued)





Family Involvement: Comparison Over Time

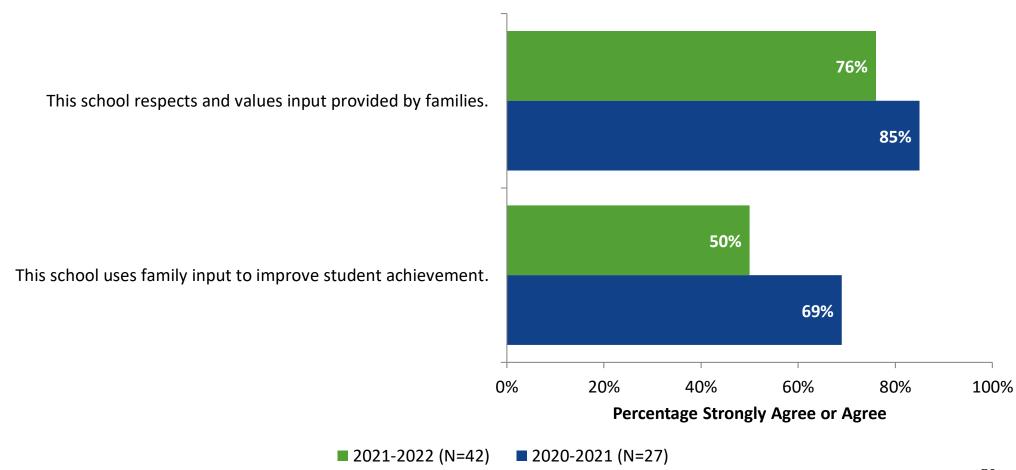
How strongly do you agree or disagree with the following statements?

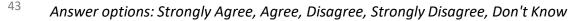


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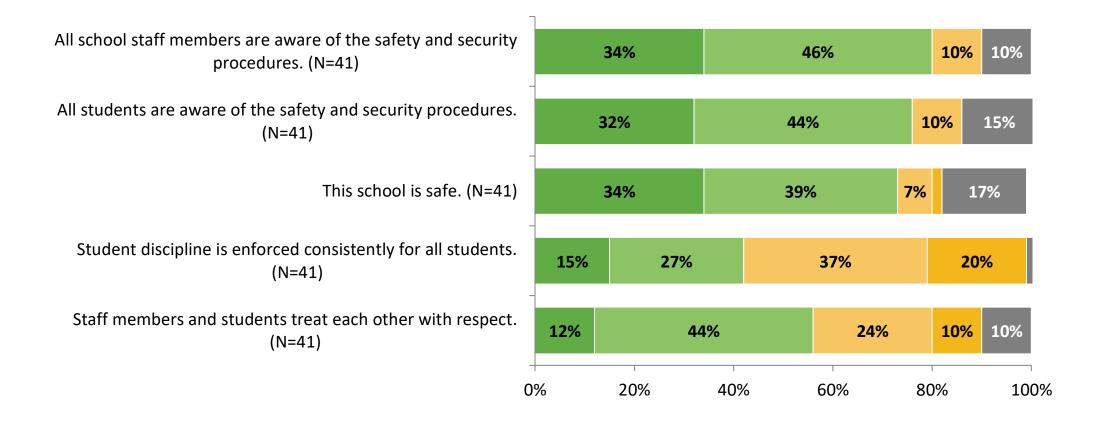
⁴² Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Family Involvement: Comparison Over Time (Continued)



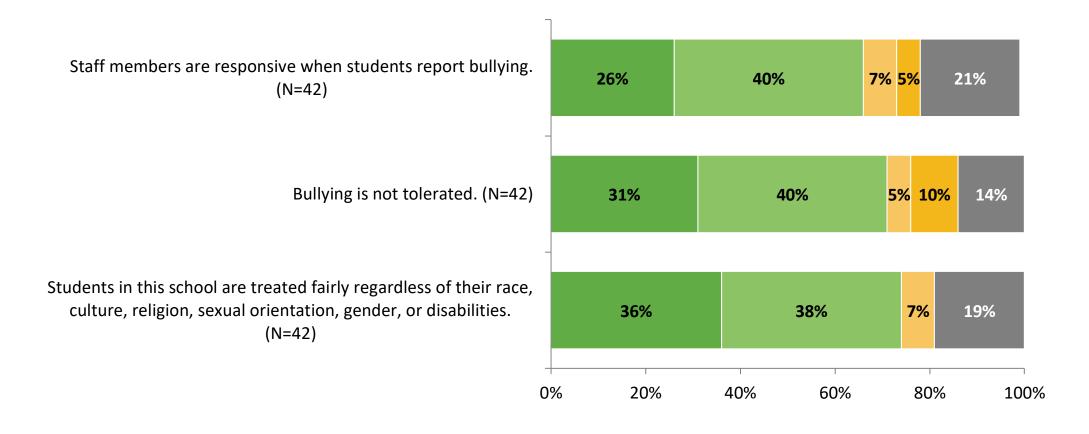


Safety and Behavior





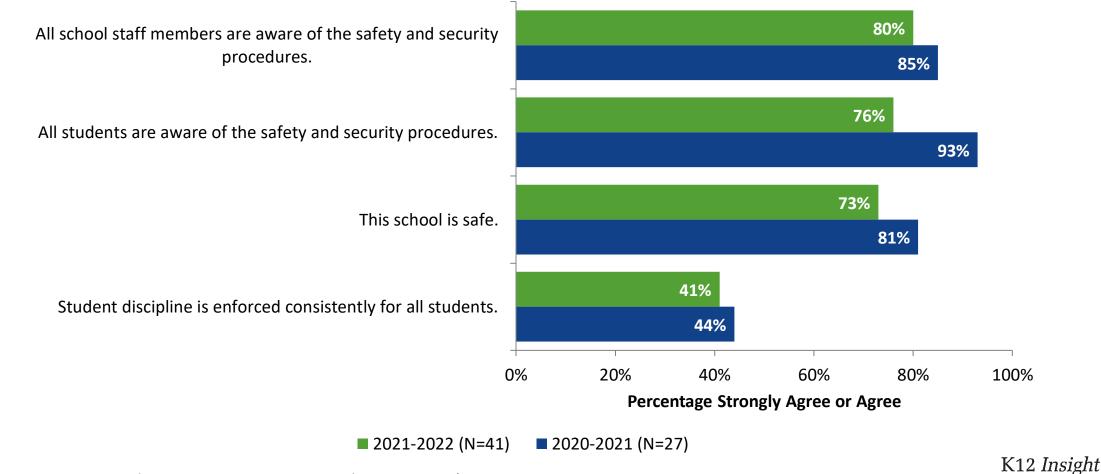
Safety and Behavior (Continued)





Safety and Behavior: Comparison Over Time

How strongly do you agree or disagree with the following statements?

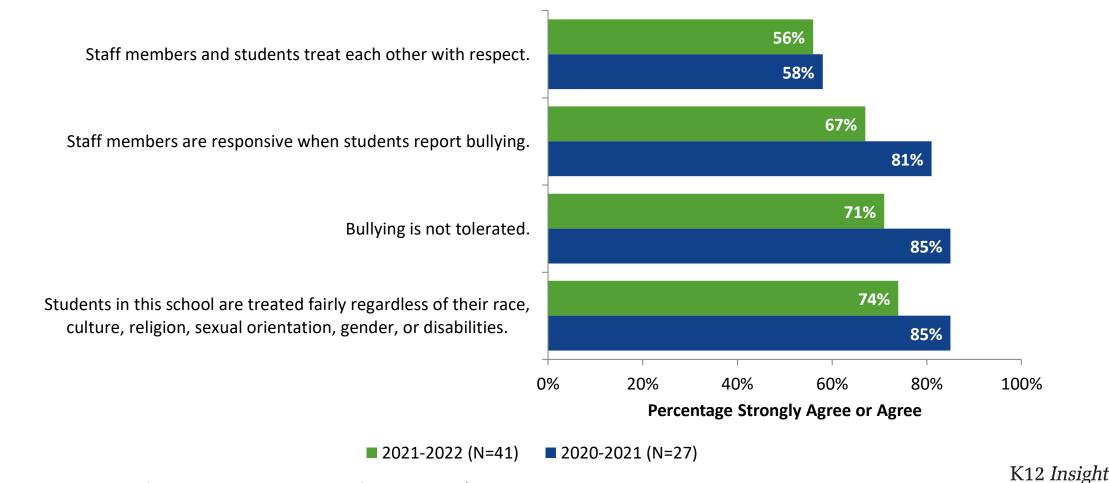


⁴⁶ Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

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Safety and Behavior: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?

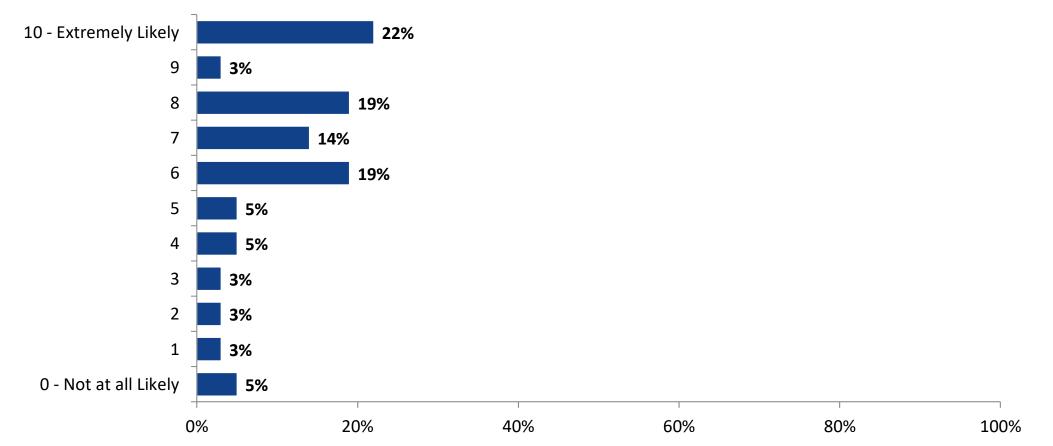


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Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Net Promoter Score - School

How likely is it that you would recommend your school to a family member or friend? (N=37)



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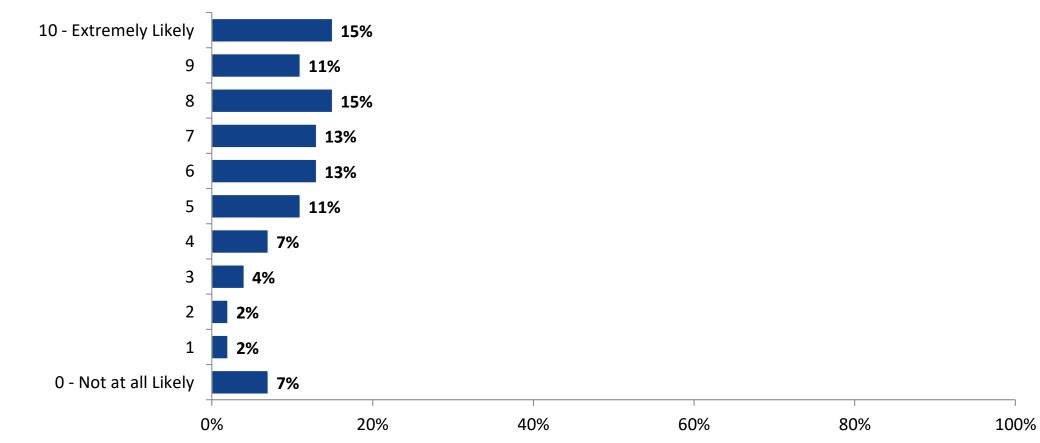
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Note: The Net Promoter Score (NPS) serves as a proxy for public confidence in the district. It is calculated by subtracting the percentage of detractors (0-6) from promoter (9-10) which gives a value between -100 to 100. A positive score means there are more people promoting the district than detracting from it. Passives (7-8) represent individuals who do not have an unequivocal opinion about their school or district.

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Net Promoter Score - District

How likely is it that you would recommend Pinellas County Schools to a family member or friend? (N=46)



Note: The Net Promoter Score (NPS) serves as a proxy for public confidence in the district. It is calculated by subtracting the percentage of detractors (0-6) from promoter (9-10) which gives a value between -100 to 100. A positive score means there are more people promoting the district than detracting from it. Passives (7-8) represent individuals who do not have an unequivocal opinion about their school or district.

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